

THE ESSEX AND KENT SCOTTISH REGIMENT

DELTA COMPANY – MANDATE

BACKGROUND

When one of the first colonies was created, in what is now the cities and regions of Windsor, Essex County and Chatham-Kent, it was required that every male between the ages of 16 and 60 bear arms to defend the colony. Since that date, the reserves have been an integral and unbroken part of our communities. The Essex and Kent Scottish Regiment (The Regiment) legitimately traces its antecedents and its existence from those early days and as such is one of the oldest regiments in Canada.

During those early years, the Regiment was intimately involved with the colony and supported the community as the community depended on The Regiment for the colony's safety.

It is reasonable to assume that the civilian fathers of the community at that time continually met and discussed the Regiment's health and needs with the officers. The officers had daily communications with these civilian individuals to ensure that the community was aware of the actions of the Regiment and to promote the cultural and economic benefits to both groups.

This association between prominent members in the communities of Windsor, Essex County and Chatham-Kent with The Essex and Kent Scottish Regiment continues to this day.

MANDATE

Members of Delta Company are volunteers whose prominence in the community will, from time to time, assist the Commanding Officer of The Essex and Kent Scottish Regiment with the assigned mission to recruit, train and retain soldiers. This assistance may take place in many forms. Delta Company members should be prepared to assist any serving regimental soldier should it be within the members purview, position or skill set to do so. This assistance may be in the form of hiring serving regimental soldiers or allowing time off for military training to those already in their employ. The employment of a serving soldier should be viewed as using The Regiment as a management-training institute that would enhance the potential for growth in the employer's organization.

Delta Company members are expected to attend as many of The Regiment's ceremonial and social functions as time permits. Delta Company members are expected to promote the Canadian Forces and The Essex and Kent Scottish Regiment in particular to the public.

MEMBERSHIP

Membership in Delta Company is open to interested persons in the communities in which The Essex and Kent Scottish Regiment is located. Members are expected to possess a strong interest in the Canadian Forces as a whole and The Essex and Kent Scottish Regiment in particular. Current members of Delta Company represent, but are not limited to industrial, commercial, governmental, religious and educational leaders. Community leaders who express an interest in military affairs and who may be considered as a potential member should be encouraged to attend those activities which are available for the sole purpose of determining the prospective member's intent. Community leaders who express an interest in, and would be suitable candidates for Delta Company, should be encouraged to attend Regimental functions to provide an opportunity for mutual exploration of the candidacy of the individual.

Names of persons interested in Delta Company membership shall be discussed initially with the current Officer Commanding Delta Company. The Officer Commanding Delta Company shall then forward the name or names to the Commanding Officer for initial review. The Commanding Officer will then forward the name or names to the Honorary Colonel and Honorary Lieutenant Colonel for final approval. From time to time, some of all members of the Regimental Senate may be asked for their input.

UNDER NO CIRCUMSTANCE should anyone expressing interest in Delta Company membership be offered said membership prior to their name being submitted through the proper channels.

STRUCTURE

Delta Company exists as a civilian component of The Essex and Kent Scottish Regimental family. In order to more effectively communicate with The Regiment, Delta Company takes on the same structure as any other regimental company. There is an Officer Commanding, Second-in-Command, and a Company Sergeant Major.

The Commanding Officer, The Essex and Kent Scottish Regiment, continues to be part of the Chain of Command as indicated previously. His main role is to recruit, train and retain serving members of The Regiment under his command. The Essex and Kent Scottish Regimental Senate is the Governing authority for all major projects undertaken on behalf of the name of The Regiment. As such, the day-to-day activities where the Commanding Officer requires Delta Company support, is under the purview of the Commanding Officer.

Delta Company members are kept informed of Regimental and Delta Company activities by e-mail, telephone and newsletters.

FINANCIAL

There are no financial costs involved when joining Delta Company. There are costs associated with the attendance at Regimental ceremonial parades, dinners, family days and Delta Company sponsored dinners/ meetings. Attendance at all events is voluntary but very much encouraged.

The Regimental Senate may, from time to time, authorize the wearing of specific articles of dress or other Regimental accoutrements. Costs for these items will be a personal responsibility.

DRESS CODE

Canadian Forces dress regulations do not apply to members of Delta Company. The Regimental Senate will determine and authorize the proper items to be worn at the appropriate times. These items may include, but are not limited to, regimental crests, lapel pins, ties, bow ties, and golf shirts. Almost since its inception, it has been recommended that male members of Delta Company have been authorized to wear a MacGregor tartan cummerbund with black tie for formal occasions. A MacGregor tartan bow tie may be worn in addition to the cummerbund. For semi-formal occasions, a Rob Roy MacGregor tie may be worn with a suit or blazer.

It is recommended that woman members wear the MacGregor tartan shoulder sash over their right shoulder for formal occasions. It will be fastened at the shoulder by a sash pin or brooch. The Commanding Officer's lady is the only lady to wear a sash over the left shoulder. For semi-formal occasions woman members may wear a MacGregor clan brooch or a swatch of MacGregor tartan with a dress or pant suit.

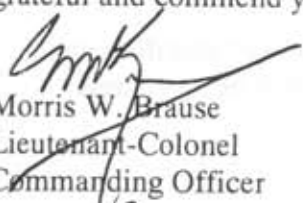
Some members may wish to buy their own kilt and wear it with appropriate civilian dress for semi-formal or formal occasions. No regimental buttons and bows will accompany such dress, as the members of D Coy have not actually served with the Regiment. If members are interested, they should discuss this matter with the OC D Coy and the Commanding Officer. There is absolutely no pressure, nor requirement, to purchase a kilt and wear it as a member of D Coy. If members of D Coy do buy a kilt, at some point and time, if the member wishes, the kilt could be donated to the Regiment for a tax receipt.

MEMBERSHIP REVIEW

The success of Delta Company depends on the involvement of its members in regimental life and active support of the soldiers. Continued membership in Delta Company is a privilege and subject to annual review by a joint committee of the Honorary Colonel, Honorary Lieutenant-Colonel, the Commanding Officer and the Officer Commanding Delta Company. A member may resign membership in Delta Company at any time.

RECOGNITION OF VALUABLE SERVICE

As the Commanding Officer of the Essex and Kent Scottish Regiment, it is my pleasure to formally recognize the outstanding work that D Coy has done to date, and continues to do, for our Regiment. To be a member of D Coy means that you have taken on an important responsibility to support our soldiers in this Regiment. For that, we are truly grateful and commend you for your work.


Morris W. Brause
Lieutenant-Colonel
Commanding Officer

31 October 2008